



## ENVIRONMENTAL POLICY STATEMENT

Francis W Construction Limited intention is to abide by all legislation relating to the environment and has aims and objectives that reflect its activities within its industry. The Company will make every effort to work towards a cleaner environment and those aims and objectives are to:-

- Minimise any adverse effects on the environment from work activities carried out by its equipment and employees.
- Have regular contact with employees to re-iterate the need to consider the near and far environments when carrying out work activities.
- Liaise with all clients on the most effective methods of working that minimise any potential adverse effects on the environment.
- Consider all people, organisations and others who may be affected by any work activities carried out.

### Management Responsibilities

The Company's Managing Directors will have overall responsibility for the management of all work activities that relate to the environment and will:-

- Ensure that work activities are planned to reduce any adverse effects on the environment.
- Ensure that other employees either engaged to manage work activities or carry them out do so in a manner that will have the least adverse effects on the environment.
- Ensure that all applicable persons are kept up to date with any changes in legislation that may have an impact on their work activities and actions in respect to the environment.

### Energy - The Company will:-

- Look to sourcing energy providers that 'champion' the environment as one of their core competencies.
- Carry out regular checks on heating, lighting and other energy providers to ensure that the most appropriate environmental resources are used on their premises and any external sites where its employees are required to visit and work.
- Endeavour to reduce fuel used for heating and thus only heat areas in the Company premises that have an impact on the work the employees carry out. A similar approach will be made to lighting and hot water to ensure energy resources are kept to a minimum.

### Noise - The Company will:-

- Control the levels of noise generated by its work activities and protect its employees and the environment from damaging noise exposure and seek to meet requirements under current legislation.
- Be aware of the potential adverse negative impact on noise for the near environment and those people/organisations working within such areas.
- Ensure that noise levels are kept to a minimum by monitoring noise levels regularly and if excessive the management will take action to reduce the adverse impact from noise
- Ensure machinery is working correctly and not emitting excessive noise levels, regular inspections and maintenance will be carried out. Records of such works will be kept.

***NB. No site is the same and therefore, each site will need to adapt the works to its environment to reduce the levels of noise generated.***

***Air Emissions - The Company will:-***

- Endeavour to reduce the negative impact on the environment from air emissions and look to carry out regular inspections and maintenance on its heating system to ensure the system is working efficiently.
- Look to minimise the use of its heating system to reduce any harmful airs or gases into the atmosphere that may be produced. (If a situation transposed where the system needed to be overhauled, to ensure emissions were within the set environmental limits, the Company would look to having this done as a first priority. If the results were negative the Company would then look to installing a more up to date system that reduces emissions into the atmosphere compared to the current system.

***Dust - The Company will:-***

- Ensure that all measures are taken to minimise the pollution to the environment in compliance with all the appropriate regulations
- Plan and execute work so as to minimise the levels of dust arising in all of its operations.
- Ensure where dust is a potential to be created will look to provide mechanisms to suppress such airborne particles.
- Ensure that all employees will be provided with suitable respiratory protective equipment where required and be trained in its use.
- Actions will be planned and monitored on a regular basis and have a flexible approach to both stop work and re evaluate actions or to change work processes.

***Waste Management - The Company will:-***

- Comply with all appropriate environmental legislation concerning waste management, and ensure that all necessary documentation is maintained in accordance with current Legislation
- Be mindful of the need to operate in a manner that does not create unnecessary waste materials/products.
- Ensure that there are regular assessments of waste products to identify possible opportunities for waste minimisation and recycling.
- Ensure that any waste materials created are handled to reduce any negative impacts on the environment.
- Where feasible, any waste materials created will be re-used or re-cycled for others to use.
- Ensure that if waste is found on sites which are deemed to be toxic, hazardous or irritant which are covered under the CHIP Regulations, the Company will employ qualified experts to remove the material. No use of 'non-qualified' or 'inexperienced' companies will be permitted.

***Water The Company will:-***

- Comply with the requirements of the environmental agency and work in a manner that will not have a detrimental impact on water supplies.
- Endeavour to look to use re-cycled water wherever feasible.
- Ensure that all water courses are maintained to the highest standards, and cleanliness of water flow is maintained at all times.
- Take precautions against accidental or malicious spillage of toxic substances which may filter into water courses.
- Look to use the minimum amount of water necessary on all its operations and ensure that employees do not overuse water.

***CoSHH - The Company will:-***

- Comply with the Control of Substances Hazardous to Health (CoSHH) Regulations 2002 (as amended).
- Where possible replace any hazardous substances that are not hazardous to health or the environment.
- Ensure that all hazardous substances I materials purchased have a minimal potential adverse effect on the environment.
- Ensure that all substances are kept in appropriately labelled containers I bottles and senior management will ensure that COSHH Assessments and Material Safety Data Sheets are provided for each substance.
- Communicate CoSHH Assessments Environmental issues to all employees.
- Administer the regulations, complete Risk Assessments and control the use of potentially hazardous substances through advice from the Company Safety Adviser.

- Where substances I materials are used senior management will ensure that they are handled in a manner that will not have an adverse effect on the environment.
- Suitable controls will be provided to reduce the likelihood of the near or far environment being damaged as a result of the use of any hazardous substances or material.

***Transport - The Company will:-***

- Endeavour to use transport systems and networks that are up to date and take account of the potential emissions emitted into the atmosphere when in use.
- Ensure that vehicles travel in the most direct manner to and from sites/projects and on road surfaces where carbon emissions will be at their lowest.
- Ensure vehicles owned/used by the Company are regularly serviced and maintained to ensure minimum emissions into the atmosphere.
- Replace/renew company vehicles where ever possible with lower running costs and lower emission types.
- Plan company vehicle travel times to avoid peak periods so as to reduce the likelihood of being held up in traffic jams and thus emitting additional carbon monoxide fumes into the atmosphere.

***Plant and Equipment -The Company will:-***

- Endeavour to use suitable and appropriate plant and equipment that will have a limited adverse effect on the environment.
- Ensure that all plant and equipment will be tested, inspected and serviced/maintained as per manufacturer's guidelines and in line with current legislation by competent trained persons and records kept of all actions.
- Dispose of obsolete plant and equipment in line with current regulations and replace with more suitable environmentally efficient equipment.

***Documentation - The Company will:-***

- Comply with its statutory duties in terms of environmental legislation and will keep proper and appropriate records of all necessary actions. This will include for testing, services and maintenance of plant and equipment as well as other necessary documents.
- Ensure that appropriate documents are compiled and provided to all employees in terms of the safe use and handling or substances I materials that may have an adverse effect on the environment if not used in a suitable and correct manner.

***Employee Training - The Company will:-***

- Provide suitable and sufficient safety, health and environmental training and will ensure all relevant information on the above subjects is available to the entire staff, contractors and others who work within the Company.
- Set demanding targets for its employees to ensure continuous improvement in health, safety and environmental performance.
- Train all employees with regard to safe working practices in respect to the environment

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Signed:   
Managing Director

Date: 01/09/2016  
Review Date: September 2017